

# Application For Employment



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or military status, sexual orientation or any other legally protected status.

Position(s) Applied for:		Date of Application:	
How did you learn about us?			
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-in	<input type="checkbox"/> Other
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Internet Posting	
Last Name	First Name	Middle Name	
Address	City	State	Zip
Telephone Number(s)		Social Security Number	

Have you ever applied with us before? \_\_\_\_\_ If Yes, when \_\_\_\_\_  Yes  No  
 Are you currently employed? \_\_\_\_\_  Yes  No  
 May we contact your present employer? \_\_\_\_\_  Yes  No  
 Are you a U.S. Citizen, or do you have an entry permit which allows you to work? \_\_\_\_\_  Yes  No

(Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available to start work? \_\_\_\_\_

Are you available to work :  Full Time  Part Time  Seasonal  Temporary

Hours available to work: \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall? \_\_\_\_\_  Yes  No

Do you have a dependable means of transportation to and from work? \_\_\_\_\_  Yes  No

Do you have a valid driver's license? \_\_\_\_\_  Yes  No

Are you over the age of 18? \_\_\_\_\_  Yes  No

Have you been convicted of a felony within the last 7 years? \_\_\_\_\_  Yes  No

(Convictions will not necessarily disqualify an application from employment)

If Yes, please explain. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Education

	Name & Address of School	Course of Study	Years Completed	Diploma Degree
High School				
Undergraduate College				
Graduated Professional				
Other (Specify)				

## Additional Information

State any additional information you feel may be helpful to us considering your application. Summarize special job-related skills & qualifications from employment or other experience (ex. small engine maintenance, vehicle maintenance, welding).

<b>Employment Experience</b>			
Start with your present or most recent position. Include any job-related, military service assignments, and volunteer activities. You may exclude organizations which indicate race, color, religion, national origin, disabilities or other protected status.			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			
Employer:	Dates Employed		Work Performed:
Address:	From	To	
Telephone Number(s):	Hourly Rate / Salary		
Job Title: Supervisor	Starting	Ending	
Reason for leaving:			

<b>Experience / Skills / Qualifications</b>			
Please indicate experience level by checking the appropriate box.		1 = No experience (would like to learn) 2 = Some experience (still needs direction) 3 = Quite experienced (minimal direction needed) 4 = Mastered (able to lead)	
Concrete Footings	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Hoisting Signals	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Concrete Walls	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Welding/cutting	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Concrete Flatwork	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Telehandler	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Concrete Finishing	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Forklift	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Tilt up, Erection	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Telescopic Boom Lift	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Prestressed Erection	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Scissor Lift	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>

<b>Experience / Skills / Qualifications Continued</b>			
Please indicate experience level by checking the appropriate box.		1 = No experience (would like to learn) 2 = Some experience (still needs direction) 3 = Quite experienced (minimal direction needed) 4 = Mastered (able to lead)	
Steel Erection	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Skid Loader	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Steel Sheathing	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Back Hoe	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Understand DOT regs. for our specific industry	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Mechanical Aptitude	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Understand OSHA regs. for safe work in our industry	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Driver's License (Circle all that apply)	A. <input type="checkbox"/> B. <input type="checkbox"/> C. <input type="checkbox"/> D. <input type="checkbox"/> None <input type="checkbox"/>

Desired salary:	Do you have your own concrete finishing tools? <input type="checkbox"/> Yes <input type="checkbox"/> No
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<b>References</b>			
Name	Address	Phone	Relationship
1.)			
2.)			
3.)			
4.)			

<b>Applicant's Statement</b>
<p>I certify that the answers herein are true and complete to the best of my knowledge.</p> <p>I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.</p> <p>This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at this time.</p> <p>I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment's relationship may not be written document or conduct unless such changes are specifically acknowledged in writing by an authorized executive of this organization.</p> <p>In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all rules and regulations of the Employer.</p> <p>_____</p> <p style="text-align: center;">Signature of Applicant</p> <p>_____</p> <p style="text-align: center;">Date</p>